## Figure 4: An Adult Educator Competency Framework

Learning Cluster

People Cluster

**Practice Cluster** 

Curriculum and Subject Development

**External Relations** 

Organisational strategy

Personalisation

Marketing

Financial Management

Metacognition

Learner Engagement

Accountability

Teaching and Learning Methods

Communication

Programme Development

Fields of Knowledge

Information, Advice and Guidance

Premises and Facilities

Learning Resources

Context and Community

Sustainability

Quality Improvement

**Community Development** 

Leadership

Accreditation and Validation

**Diversity and Equality** 

Team Management

Specialist Subject Knowledge

**Employer Engagement** 

Staff Development and Appraisal

Learner Progression

Rights, Responsibilities and Restrictions

Professional Development

**Evaluating Learning** 

Intergenerational Learning

Learner Responsiveness

Use this chart like a Menu to help you select items that you feel represent your strengths.

Alternatively use it to identify areas where you wish to become more competent.

Then refer to Part B and review your competences against the EQF level criteria.